



National Institute of Solar Energy

(An Autonomous Institute of Ministry of New and Renewable Energy, Govt. of India)
Gwal-Pahari, Gurugram

Advt. No. NISE/Apprentice/01/2026

Date: 11.08.2026

Subject: Engagement of Graduate and Technician (Diploma) Apprentices under the Apprentices Act, 1961.

The National Institute of Solar Energy (NISE), an Autonomous Institute under the Ministry of New and Renewable Energy (MNRE), Government of India, invites applications from eligible Indian nationals for engagement as **Graduate Apprentices** and **Technician (Diploma) Apprentices** under the **Apprentices Act, 1961** and the **Apprenticeship Rules, 1992**, as amended.

The engagement is purely for Apprenticeship Training for a period of One Year and shall not confer any right for regular appointment in NISE.

1. Details of Apprentice position:

Sl. No.	Category	No. of Posts	Essential Qualification	Monthly Stipend	Duration
(i)	Graduate Apprentice	04	Full-time B.E./B.Tech. in Electrical Engineering / Electrical & Electronics Engineering / Electronics & Communication Engineering / Mechanical Engineering / Renewable Energy Engineering or any other relevant Engineering discipline from a recognized University/Institution	₹15,000/-	One Year
(ii)	Technician (Diploma) Apprentice	04	Full-time Diploma in Electrical Engineering / Electrical & Electronics Engineering / Electronics Engineering or any other relevant Engineering discipline from a recognized Institution	₹12,000/-	One Year

2. Reservation

Reservation shall be applicable in accordance with the provisions of the Apprentices Act, 1961, the Apprenticeship Rules, 1992, as amended, and applicable Government of India instructions.

Category	Graduate Apprentice	Technician (Diploma) Apprentice	Total
Unreserved (UR)	02	02	04
Other Backward Classes (OBC-NCL)	01	01	02
Scheduled Castes (SC)	01	—	01
Scheduled Tribes (ST)	—	01	01
Total	04	04	08

Horizontal Reservation

One (01) training place shall be reserved horizontally for Persons with Benchmark Disabilities (PwBD) in accordance with the Apprenticeship (Amendment) Rules, 2025, read with the Rights of Persons with Disabilities Act, 2016, subject to identification of suitable disciplines and fulfillment of the prescribed medical standards.

3. Age: The candidate should have completed 18 years of age as on the closing date of application. Where age limits are prescribed by NATS/BOAT or Government instructions applicable from time to time, the same shall apply.

4. Essential Eligibility Conditions

The applicant must:

- a) Be an Indian Citizen.
- b) Possess the prescribed qualification from a recognized University/Institution.
- c) Fulfil the age criteria.
- d) Be medically fit for undergoing apprenticeship training.
- e) Be eligible for registration under the National Apprenticeship Training Scheme (NATS), wherever applicable.
- f) The candidate shall be eligible for apprenticeship training in accordance with Rule 7D of the Apprenticeship Rules, 1992, as amended from time to time. A candidate who has already undergone apprenticeship training shall furnish complete details thereof, and eligibility shall be determined in accordance with the applicable statutory provisions and NATS guidelines.
- g) The candidate should have passed the qualifying Degree/Diploma **within five (05) years** from the date of commencement of apprenticeship training, in accordance with the prevailing NATS guidelines
- h) Candidates having one year or more of post-qualification training or work experience, as prescribed under the Apprenticeship Rules, 1992 and prevailing NATS guidelines, shall not be eligible.

5. Selection Procedure

Selection of apprentices shall be made purely on merit through a two-stage evaluation process as under:

Component	Weightage
Academic performance in the Qualifying examination	80 Marks
Personal Interview	20 Marks
Total	100 Marks

(A) Academic Evaluation (80 Marks)

- Academic merit shall be determined on the basis of the **aggregate percentage of marks** obtained in the qualifying examination.
- Marks shall be normalized to **80 marks** as per the following formula:

Academic Score = (Percentage of Marks Obtained × 80) / 100

(B) Personal Interview (20 Marks)

The shortlisted candidates shall be called for a Personal Interview to assess:

- a) Subject knowledge and technical competence.
- b) Understanding of the relevant engineering discipline.
- c) Aptitude for apprenticeship training.
- d) Communication skills.
- e) General awareness relating to renewable energy and allied technologies.
- f) Overall suitability for apprenticeship training at NISE.

Preparation of Merit List

- (i) The final merit list shall be prepared on the basis of the **combined score** obtained in Academic Evaluation and Personal Interview, out of **100 marks**.
- (ii) Category-wise merit lists shall be prepared in accordance with the approved reservation policy.
- (iii) In case two or more candidates secure equal marks, inter se merit shall be determined in the following order:
 - a) Candidate securing higher percentage of marks in the qualifying examination.
 - b) Candidate older in age.
 - c) Candidate obtaining higher marks in the relevant core/discipline subjects, if required.
- (iv) Mere fulfillment of the eligibility conditions shall not confer any right upon a candidate to be called for interview or selected for apprenticeship training.
- (v) Where the number of applications received is large, candidates may be shortlisted on the basis of higher academic merit.
- (vi) The decision of the Selection Committee and the Competent Authority, NISE, in all matters relating to shortlisting, selection and engagement of apprentices shall be final and binding, and no correspondence shall be entertained in this regard.

6. Place of Training

National Institute of Solar Energy (NISE), Gwal Pahari, Gurugram, Haryana.

7. Period of Apprenticeship: One Year (12 Months)

8. Stipend

Category	Monthly Stipend
Graduate Apprentice	₹15,000/-
Technician (Diploma) Apprentice	₹12,000/-

The stipend shall be payable at the rates specified above or at such higher rate as may be prescribed by the Government from time to time. No other allowance/benefit shall be admissible except as specifically provided under the Apprentices Act, 1961, Apprenticeship Rules, 1992, applicable apprenticeship scheme/guidelines or the Contract of Apprenticeship.

9. General Conditions

- (i) The engagement of apprentices shall be governed by the provisions of the Apprentices Act, 1961, the Apprenticeship Rules, 1992, as amended, and the guidelines issued by the Government of India/Board of Apprenticeship Training (BOAT)/National Apprenticeship Training Scheme (NATS) from time to time.

- (ii) The engagement is purely temporary and for apprenticeship training only for a period of one year. The apprenticeship shall automatically stand terminated on completion of the training period.
- (iii) The apprenticeship training shall not confer any right or claim for regular appointment, absorption or continuation in NISE or under the Government of India.
- (iv) The selected candidates shall be required to register themselves on the **NATS Portal**, if not already registered, and execute a **Contract of Apprenticeship** before commencement of training. The selected candidates shall produce all original certificates/documents for verification at the time of joining.
- (v) The engagement shall be subject to verification of educational qualifications, age, caste/category certificate, PwBD certificate (where applicable), identity proof and other testimonials.
- (vi) Candidates belonging to **SC/ST/OBC (NCL)** categories shall submit the prescribed certificate issued by the Competent Authority in the format prescribed by the Government of India. OBC candidates shall submit a valid **Non-Creamy Layer Certificate**.
- (vii) Candidates claiming reservation under **PwBD** shall produce a valid Disability Certificate issued by the Competent Medical Authority under the Rights of Persons with Disabilities Act, 2016.
- (viii) The selected candidates shall produce a **Medical Fitness Certificate** issued by a Registered Medical Practitioner holding valid registration with National Medical Commission/State Medical Council.
- (ix) Apprentices engaged under this advertisement shall be trainees under the Apprentices Act, 1961 and shall not be treated as workers or employees except to the extent specifically provided under the Act
- (x) Leave shall be regulated under Rule 13 of the Apprenticeship Rules, 1992.
- (xi) Working hours shall be regulated under the Apprentices Act and Rules.
- (xii) Apprentices shall observe discipline and conduct as prescribed by NISE during the training period.
- (xiii) Incomplete applications, applications received after the prescribed closing date and time, or applications not accompanied by the requisite documents shall be summarily rejected.
- (xiv) NISE shall not be responsible for delay or non-receipt of applications due to any technical or network issues.
- (xv) Eligible candidates shall register/enroll on the NATS portal and apply for the apprenticeship opportunity, wherever the opportunity is made available through the portal. Candidates shall also submit the prescribed Application Form along with the required documents through e-mail to aoadmin@nise.res.in, as specified in this advertisement.
- (xvi) The Institute reserves the right to:
 - a) increase or decrease the number of apprenticeship training places;
 - b) cancel or modify the advertisement;
 - c) reject any application not fulfilling eligibility conditions.
- (xvii) Corrigendum, Addendum, Interview Schedule and Result shall only be uploaded on www.nise.res.in
- (xviii) No TA/DA shall be admissible for appearing in the interview or for joining the apprenticeship training.
- (xix) Any form of canvassing or influence shall render the candidature liable for rejection.
- (xx) Suppression of material information, furnishing of false information or submission of forged documents shall lead to cancellation of candidature at any stage.
- (xxi) The decision of the Competent Authority, NISE in all matters relating to eligibility, shortlisting, selection and engagement shall be final and binding.
- (xxii) Any dispute arising out of this advertisement shall be subject to the jurisdiction of the Courts at Gurugram, Haryana only.
- (xxiii) Last Date for Submission of Application: **31.08.2026**

10. Documents to be enclosed

Applicants shall submit self-attested copies of:

- a) Degree/Diploma Certificate
- b) Semester-wise Mark sheets
- c) 10th Certificate (Date of Birth proof)
- d) Aadhaar Card
- e) PAN Card
- f) Recent Passport Size Photograph
- g) Category Certificate (SC/ST/OBC-NCL), wherever applicable
- h) PwBD Certificate, wherever applicable
- i) NATS Registration Number (if already registered)
- j) Any other relevant document

11. How to Apply

Eligible candidates shall register/enroll on the NATS portal and apply for the apprenticeship opportunity, wherever the opportunity is made available through the portal. Candidates shall also submit the prescribed Application Form along with the required documents through e-mail to aoadmin@nise.res.in, as specified in this advertisement.

Subject of Email: Application for Engagement of Graduate Apprentice

OR

Application for Engagement of Technician (Diploma) Apprentice

12. Important Dates

Activity	Date
Opening Date of Advertisement	11.08.2026
Closing Date for Submission of Applications	31.08.2026
Shortlisting of Candidates	To be notified on NISE Website
Interview	To be notified separately

13. Contact Details

Administrative Officer, National Institute of Solar Energy, Gwal Pahari, Gurugram-122003

Email: aoadmin@nise.res.in, Website: www.nise.res.in

APPLICATION FORM FOR ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

Advertisement No.: NISE/Apprentice/01/2026

1. Category Applied For

- ☐ Graduate Apprentice
- ☐ Technician (Diploma) Apprentice

2. Personal Details

Particulars	Details
Name of Candidate (in Block letters)	
Father's/Mother's Name	
Date of Birth (DD/MM/YYYY)	
Age (as on 31.08.2026)	
Gender	
Nationality	
Aadhaar Number	
PAN Number	
Category (UR/OBC-NCL/SC/ST)	
PwBD (Yes/No)	
Nature of Disability (if applicable)	

3. Correspondence Address

City _____

State _____

PIN _____

4. Contact Details

Mobile No. _____

Alternate Mobile _____

Email ID _____

5. Educational Qualification

(A) Graduate Apprentice

Examination	University/Institution	Discipline	Year of Passing	CGPA/Percentage
B.E./B. Tech				

(B) Technician Apprentice

Examination	University/Institution	Discipline	Year of Passing	CGPA/Percentage
Diploma				

6. NATS Registration

NATS Registration Number (if available)

7. Previous Apprenticeship

Have you undergone apprenticeship training earlier?

☐ Yes

☐ No

If Yes, give details

8. Employment Details:

Are you presently employed in Government/PSU/Private Sector?

☐ Yes

☐ No

If Yes, Name of Employer

9. Documents Enclosed

☐ Recent passport photograph signed by candidate.

☐ Degree/Diploma Certificate

☐ Semester-wise Mark Sheets

☐ Class X Certificate (Proof of Date of Birth)

- ☐ Aadhaar Card
- ☐ PAN Card
- ☐ Category Certificate (if applicable)
- ☐ OBC-NCL Certificate (if applicable)
- ☐ PwBD Certificate (if applicable)
- ☐ NATS Registration Proof (if applicable)
- ☐ Any Other Document _____

DECLARATION

I hereby declare that the information furnished in this application is true, complete and correct to the best of my knowledge and belief.

I understand that if any information furnished by me is found to be false, incorrect or if I suppress any material fact, my candidature/engagement shall be liable to be cancelled at any stage without assigning any reason.

I further declare that I have carefully read the Advertisement and agree to abide by the provisions of the **Apprentices Act, 1961**, the **Apprenticeship Rules, 1992**, the terms and conditions of engagement and the instructions issued by NISE.

I also understand that engagement as an Apprentice shall not confer any right for regular appointment or absorption in NISE.

Place: _____

Date: _____

Signature of Candidate

(Name: _____)

Disclaimer: In case of any inconsistency between this advertisement and the provisions of the Apprentices Act, 1961, the Apprenticeship Rules, 1992, the Apprenticeship (Amendment) Rules, 2025, or the guidelines issued by BOAT/NATS or the Government of India from time to time, the statutory provisions and applicable guidelines shall prevail.